

Department of the Interior
BUREAU: National Park Service
Equal Opportunity Data Required to be Posted by the
NO FEAR ACT
P.L. 107-174

Reporting Period: FY 2006 1st Quarter (October 1 – December 2005)

Point of Contact: Dianne A. Spriggs

Formal Complaints

# of complaints filed	29
# of individual filers	28
# of repeat filers	1
Number of Complaints by Basis of Discrimination	
Race	17
Color	4
National Origin	4
Sex	10
Religion	0
Disability	4
Age	6
Reprisal	17
Non-EEO	2

Number of Complaints by Issues of Alleged Discrimination

Appointment/Hire	1
Assignment of Duties	3
Awards	5
Conversion to Full-Time	0
Disciplinary Action	8
Demotion	0
Reprimand	0
Suspension	2

Removal	0
Other	6
Duty Hours	1
Evaluation/Appraisal	2
Examination/Test	0
Harassment	18
a. Non-sexual	17
b. Sexual	1
Medical Examination	0
Pay Including Overtime	0
Promotion/Non-Selection	4
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	3
Reinstatement	0
Retirement	0
Termination	3
Terms/Condition of Employment	6
Time & Attendance	1
Training	0
Other	1

Average Processing Time of Pending Complaints		
	#	APT
1. All complaints pending during fiscal year		
Investigation	86	311
Final Agency Action	21	191
2. Complaints in which a hearing is not requested		

Investigation	18	258
Final Agency Action	11	130
3. Complaints in which a hearing is requested		
Investigation	68	300
Final Agency Action	10	258
Number of Complaints Dismissed		
	#	APT
	2	180

Number of Complaints Filed Prior to Fiscal Year + Pending	TOTAL
Pending Complaints Filed Before Fiscal Year	159
Number of Individuals	106
Number in Investigations	38
Number in FAD	5
Complaints Pending in the Current Fiscal Year	TOTAL
Number of Investigations over 180 days	23

	FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY 2006		without hearing FY 2006	
	TOTAL	1		0	
		#	%	#	%
BASES	Race				
	Color				
	National Origin	1	100		
	Sex				
	Religion				

	Disability				
	Age				
	Reprisal				
	Non-EEO				
ISSUES	Appointment/Hire				
	Assignments of Duties				
	Awards				
	Conversion to Full Time				
	Disciplinary Action				
	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Duty Hours				
	Evaluation/Appraisal				
	Examination/Test				
	Harassment				
	a. Non-sexual				
	b. Sexual				
	Medical Examination				
	Pay Including Overtime				
	Promotion/Non-Selection	1	100		
	Reassignment				
	a. Denied				
	b. Directed				
	Reasonable Accommodation				
	Reinstatement				
	Retirement				
	Termination				
	Terms/Condition of Employment				
	Time & Attendance				
	Training				

	Other				
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